Geneva, November 07, 2013

MSCI GLOBAL MICRO CAP INDICES

The following are changes in constituents for the MSCI Global Micro Cap Indices

which will take place as of the close of November 26, 2013.

SUMMARY PER COUNTRY:

	Nb of Securities	Nb of Securities
Country	Added	Deleted
AUSTRALIA	35	35
BELGIUM	4	0
SWITZERLAND	5	0
DENMARK	5	0
SPAIN	0	1
FRANCE	6	8
GERMANY	8	4
NETHERLANDS	1	0
ITALY	5	2
JAPAN	67	35
HONG KONG	35	43
SINGAPORE	19	5
NORWAY	13	1
USA	76	57
CANADA	31	22
SWEDEN	9	11
UNITED KINGDOM	34	14
FINLAND	6	2
NEW ZEALAND	6	3
GREECE	0	39
PORTUGAL	0	1
IRELAND	0	1
ISRAEL	2	8

MSCI	AUSTRALIA	INDEX

Additions

ALLIED HEALTHCARE GROUP

ARENA REIT ASPEN GROUP AUSENCO

BILLABONG INTERNATIONAL

BOART LONGYEAR GROUP BYRON ENERGY

COALSPUR MINES CODAN

COUNTPLUS EMECO HOLDINGS EMERCHANTS EMPIRED

FANTASTIC HOLDINGS FINBAR GROUP

FLEETWOOD CORPORATION GALILEO JAPAN TRUST GINDALBIE METALS

TMDEX

INDOPHIL RESOURCES NL

INFIGEN ENERGY

ISELECT LTD

ISONEA

MACMAHON HOLDINGS MAXITRANS INDUSTRIES

OROTONGROUP PBD DEVELOPMENTS PURA VIDA ENERGY

RECKON

ROYAL WOLF HOLDINGS

RUBIK FINANCIAL

SALMAT

Deletions

ALCHEMY RESOURCES

AURA ENERGY

BASSARI RESOURCES BATHURST RESOURCES NZ CHINA MAGNESIUM CORP

COUNTY COAL ENTERPRISE METALS FORTE ENERGY NL FOX RESOURCES

GLOBE METALS AND MINING GOLDEN RIM RESOURCES HAWKLEY OIL AND GAS HUDSON RESOURCES IKWEZI MINING KALNORTH GOLD MINES

LEMUR RESOURCES MANHATTAN CORP MAYNE PHARMA GROUP

METROCOAL MHM METALS

MIDDLE ISLAND RESOURCES

MINERA GOLD

OCHRE GROUP HOLDINGS

OZGROWTH

POTASH MINERALS REDSTONE RESOURCES SHAW RIVER MANGANESE STRAITS RESOURCES STRIKE RESOURCES THUNDELARRA

VDM

VENTNOR RESOURCES

SHINE CORPORATE VOYAGER RESOURCES

SMARTTRANS HOLDINGS WARRNAMBOOL CHEESE BUTER

STONEWALL RESOURCES WPG RESOURCES

MSCI BELGIUM INDEX

Additions Deletions CARDIO3 BIOSCIENCES None

HOME INVEST BELGIUM

RECTICEL

WOLUWE SHOPPING CERT IMM

MSCI SWITZERLAND INDEX

Additions APEN AG REG BERGBAHNEN ENGELB ORIOR

PUBLIGROUPE

VICTORIA JUNGFRAU COLECT

MSCI DENMARK INDEX

Additions DJURSLANDS BANK HOJGAARD HOLDING A NORDJYSKE BANK OSTASIATISKE KOMPAGNIS

TIVOLI

MSCI SPAIN INDEX

Additions Deletions

None CEMENTOS PORTLAND

MSCI FRANCE INDEX

Deletions Additions ARTPRICE.COM BELVEDERE ERYTECH PHARMA CONSTRUCTIONS IND. MED.

GFI INFORMATIQUE GROUPE CRIT

LEADMEDIA GROUP ID LOGISTICS GROUP

MAUNA KEA TECHNOLOGIES MONTUPET SALVEPAR NEXTRADIOTV

PHARMAGEST INTERACTIVE

SYNERGIE

Deletions

Deletions

None

None

MSCI GERMANY INDEX

Additions Deletions ADLER REAL ESTATE CANCOM

FORMYCON LPKF LASER & ELECTRONICS

INVISION PRAKTIKER KOENIG & BAUER YOC MAGFORCE DE

SUESS MICROTEC SURTECO SE

TOMORROW FOCUS AG

MSCI NETHERLANDS INDEX

Additions Deletions EUROCASTLE INVESTMENT None

MSCI ITALY INDEX

Additions Deletions ALERION CLEAN POWER MAIRE TECNIMONT FRENDY ENERGY SPA

ITALIA INDEPENDENT GROUP

METHORIOS CAPITAL

SESA SPA

TAMBURI INVESTMENT PARTN

MSCI JAPAN INDEX

Additions AIPHONE CO ALTPLUS

ASAHI BROADCASTING CORP

ASANTE AUCFAN AVANT CORP BEMAP

BEST DENKI CO BILLING SYSTEM C&G SYSTEMS CANOX CORP

CHUETSU PULP & PAPER CO CLUSTER TECHNOLOGY

CMK CORP

CTS CO DDS EBASE CO F&M CO FALTEC

FIDEA HOLDINGS CO GRAPHITE DESIGN HAMAI INDUSTRIES HOSHINO RESORTS REIT

IFLAG CO IG PORT ITBOOK

JALCO HOLDINGS

JICHODO CO

KANAGAWA CHUO KOTSU CO KEIHANSHIN BUILDING CO

MANDARAKE MARUJUN CO MARUKYU CO MEDIASEEK MEDIBIC GROUP

MEIKO CONSTRUCTION CO

MEMBERS CO

MICHINOKU BANK (THE) MITANI SANGYO CO MITSUUROKO GRP HLDGS CO

MIXI

NAGATANIEN CO NAKANISHI MANUF NETYEAR GROUP CORP

NEXTAGE

NIHON DEMPA KOGYO CO

OISIX

OKADA AIYON CORP

R C CORE CO

RISE

S & B FOODS

SAIBO CO

SANYO HOMES CORP SATO FOODS

SDS BIOTECH K K

SEIKA CORP

SODA AROMATIC CO

SOFTMAX SYUPPIN

TECHFIRM TODA KOGYO CORP

TOKUSHU TOKAI PAPER CO TOKYO RAKUTENCHI CO TORI HOLDINGS CO TOYO BUSINESS ENGN

WATER DIRECT

YUME NO MACHI IINKAI CO

Deletions ADWAYS BENEFIT ONE CROOZ

GUN ET CHEMICAL IND CO IHARA CHEMICAL INDUSTRY IMAGICA ROBOT HOLDINGS

INTRANCE CO

IRISO ELECTRONICS CO IWAI COSMO HOLDINGS

JAMCO CORP

JAPAN ASSET MARKETING CO

KATO WORKS CO

KENEDIX RESIDENTIAL INVE KOBELCO ECO-SOLUTIONS CO

KUMAGAI GUMI CO MAEDA KOSEN CO MIRAI INDUSTRY CO MITANI SEKISAN CO MITSUBISHI NICHIYU FORK NAKAYAMA STEEL WORKS

NEXT CO NIHON TRIM CO

NIPPON YAKIN KOGYO CO NISHIKAWA RUBBER CO RAITO KOGYO CO SANIX INCORPORATED SHAKLEE GLOBAL GROUP SHIBUYA KOGYO CO

SMS CO SUN CORP TEKKEN CORP TOEI ANIMATION CO

UNITED

VALUECOMMERCE CO YAMABIKO CORP

MSCI HONG KONG INDEX

Additions

BEP INT'L HOLDINGS CARRY WEALTH HOLDINGS CELEBRATE INT'L HOLDINGS Deletions

CENERIC (HOLDINGS) CHINA ASEAN RESOURCES CHINA BEST GROUP HOLDING CGN MINING CO HK CHEN HSONG HOLDINGS CHINA FINANCIAL INTL INV CHINA NATURAL INVESTMENT CHINA PRINT POWER GRP CROSS-HARBOUR HOLDINGS ETS GROUP FAIRSON HOLDINGS FORNTON GROUP GET NICE HOLDINGS GRAND MING GROUP HLDGS HAO TIAN RESOURCES (CN) KFM KINGDOM HOLDINGS KVB KUNLUN FIN GRP LAI SUN GARMENT INTL MASCOTTE HOLDINGS MEDIA ASIA GROUP HLDGS MING FUNG JEWELLERY MOBILE TELECOM NETWORK NEW FOCUS AUTO HLDGS NEW ISLAND DEVLPT HLDGS OI WAH PAWNSHOP CREDIT ORIENTAL PRESS GROUP ORIENTAL WATCH HOLDINGS PACIFIC ANDES INTL HLDG PACIFIC PLYWOOD HLDGS PANASIALUM HOLDINGS PARADISE ENTERTAINMENT PEARL ORIENTAL OIL PPS INTERNATIONAL HLDGS SUN INNOVATION HLDG (CN) YUNBO DIGITAL SYNERGY

MSCI SINGAPORE INDEX Additions AMTEK ENGINEERING ASIASONS CAPITAL CEFC INTERNATIONAL CROESUS RETAIL TRUST DUTY FREE INTL ELEC & ELTEK INT'L (USD) GOODLAND GROUP HOUR GLASS (THE) INNOPAC HOLDINGS LEY CHOON GROUP HOLDING LIONGOLD CORP MONEYMAX FIN SERVICE NEO GROUP OKH GLOBAL SAKAE HOLDINGS SBS TRANSIT SOILBUILD CONSTRUCTION TEE LAND VICOM

FOREBASE INT'L HOLDINGS FOUNTAIN SET HOLDIGNS GENVON GROUP GOLDBOND GROUP HOLDINGS GOLDPOLY NEW ENERGY HLDG HK LIFE SCIENCES & TECH HSIN CHONG CONSTR HUA LIEN INTL HLDG INT'L ENTERTAINMENT JUN YANG SOLAR POWER INV KAM HING INTL LANDING INT'L DEVLPT LUKS GROUP VIETNAM HLDGS LUNG CHEONG INT'L HLDGS MATRIX HOLDINGS MING FAT INTL NEW ENVIRONMENTAL ENERGY NGAI LIK INDUSTRIAL HLDG NORTH ASIA STRATEGIC HLD PLAYMATES TOYS PROSPERITY INTL HOLDINGS RISING POWER GROUP HLDGS RUIFENG PETRO CHEM HLDGS SINO DRAGON NEW ENERGY SINO RESOURCES GROUP SINOCOP RESOURCES HLDGS STRONG PETROCHEMICAL HLD SUMMIT ASCENT HOLDINGS TA YANG GRP THEME INTERNATIONL HLDGS UNIVERSAL TECH HLDGS WORLD WIDE TOUCH TECH YORKEY OPTICAL HK Z OBEE HOLDINGS Deletions

CHINA BIO MED REGENERAT

CHINA METAL INT'L HLDGS

CHINA RENEWABLE ENGR INV

CHINESE ENERGY HOLDINGS

DEJIN RESOURCES GROUP CO

CHINA.COM

GREAT GROUP HOLDINGS
ROWSLEY
SIIC ENVIRONMENT HLDGS
UNITED ENVIROTECH
YHM GROUP

MSCI NORWAY INDEX
Additions
ABG SUNDAL COLLIER
AGR GROUP
AKER PHILADELPHIA
ASETEK
HELGELAND SPAREBANK
HOFSETH BIOCARE
INTEROIL EXPL AND PROD
MEDISTIM

Deletions
THIN FILM ELECTRONICS A

MULTICLIENT GEOPHYSICAL NORWEGIAN ENERGY CO AS REACH SUBSEA SD STANDARD DRILLING SPECTRUM ASA

MSCI USA INDEX Additions ALMOST FAMILY AMBIT BIOSCIENCES CORP

AMERICAN ELECTRIC TECH AMPCO-PITTSBURGH CORP ARBOR REALTY TRUST ARMADA HOFFLER PROP AVEO PHARMACEUTICALS

AXOGEN BCSB BANCORP BIOAMBER

BLACKHAWK NTWK HLDGS A

CANCER GENETICS

CELLULAR DYNAMICS INTL CHEMUNG FINANCIAL CORP CHINDEX INTERNATIONAL CLIFTON SAVINGS BANCORP CODORUS VALLEY BANCORP CONATUS PHARMACEUTICALS CORCEPT THERAPEUTICS

CRA INTL

CUSTOMERS BANCORP INC DIVERSIFIED RESTAURANT EASTERN VIRGINIA BANKSHS ELLINGTON RESIDENTL MORT ESPERION THERAPEUTICS EVERYWARE GLOBAL FIBROCELL SCIENCE INC FIFTH STREET SENIOR FLOA FIRST SECURITY GROUP TN FIRSTHAND TECHNOLOGY VAL

FIVE OAKS INVESTMNT CORP FONAR CORP GARRISON CAPITAL GLADSTONE CAP CO HANNON ARMSTRONG HARVEST CAPITAL CREDIT

HEAT BIOLOGICS

INDEPENDENCE REALTY TRUS

INSPIREMD JAKKS PACIFIC KIOR A

LCNB CORPORATION LIMELIGHT NETWORKS MAINSOURCE FINANCIAL GRP MANDALAY DIGITAL GROUP MODEL N

NANOSTRING TECHNOLOGIES NORANDA ALUMINUM HOLDING OCERA THERAPEUTICS

OHR PHARMACEUTICAL OVASCIENCE

PENNYMAC FIN SERVICE A PHYSICIANS REALTY TRUST PIZZA INN HOLDINGS

PLANET PAYMENT PLUG POWER PRIMO WATER CORP REXFORD INDUSTRIAL RLTY

SAEXPLORATION HOLDINGS SILVERCREST ASSET MGMT A SKILLED HC GRP A

SOUTHERN FIRST BANCSHAR SWISHER HYGIENE (US)

SWS GROUP

SYSTEMAX TETRAPHASE PHARMA Deletions

ACCELERATE DIAGNOSTICS ACELRX PHARMACEUTICALS ADVANCED EMISSIONS SOL ALBANY MOLECULAR RSCH ALLIANCE FIBER OPTIC PRD ALTISOURCE RESIDENTIAL AMERICAN PACIFIC CORP ANACOR PHARMACEUTICALS ANIKA THERAPEUTICS ARDEN GROUP A

BIOCRYST PHARMACEUTICALS BLACKSTONE MORTGAGE TRST

BRIGHTCOVE

CALLIDUS SOFTWARE

CARBONITE

CARDIUM THERAPEUTICS CARMIKE CINEMAS A CECO ENVIRONMENTAL

CEMPRA

COLEMAN CABLE

DIAMOND HILL INV GRP EMERALD OIL ENPHASE ENERGY

ENTRAVISION COMMUNI. A FIRST OF LONG ISLAND GAIN CAPITAL HOLDINGS

GERON CORP GRAHAM CORP GRAY TELEVISION B

HCI GROUP

HUDSON VALLEY HLDG CORP

IMMERSION CORP

INOVIO PHARMACEUTICALS

INSMED

LADENBURG THALMANN

LANNETT CO

MARINE PRODUCTS CORP MEDIA GENERAL A MILLER ENERGY RESOURCES OVERSTOCK.COM

PATRIOT TRANSPORTATION

POWERSECURE PROTHENA CORP

PROVIDENCE SERVICE CORP REGIONAL MANAGEMENT CORP RENEWABLE ENERGY GROUP

RENTRAK CORP ROCKWELL MEDICAL

SCHAWK

STEMLINE THERAPEUTICS

STONERIDGE TEARLAB

TOWER INTERNATIONAL

XOMA XPO LOGISTICS ZALE CORP

ZIOPHARM ONCOLOGY

TG THERAPEUTICS INC
TRADE STREET RESIDENTIAL
UCP A
UNI PIXEL
UNITED COMMUNITY FINL
VICAL
WESTBURY BANCORP
WESTFIELD FINANCIAL
YUME
ZAGG

MSCI CANADA INDEX Additions AUGUSTA RESOURCE BANRO BELO SUN MINING CORP CARDIOME PHARMA CORP CIPHER PHARMACEUTICALS COLOSSUS MINERALS COUNSEL CORPORATION EGI FINANCIAL HOLDINGS ENTERPRISE GROUP GLENTEL GOLDEN STAR RESOURCES HALOGEN SOFTWARE INC INFORMATION SERVICES COR INOVALIS REAL ESTATE INV KEG ROYALTIES INCOME F MELCOR REAL EST INVSTMNT MILESTONE APARTMENTS REA NORTH DYNASTY MINERALS ORBITE ALUMINAE PLAZACORP RETAIL PROP SABINA GOLD & SILVER SAVARTA CORP SIR ROYALTY INCOME FUND SOUTHGOBI RESOURCES SPECTRAL DIAGNOSTICS TEMBEC TRUE NORTH APARTMENT RE TRUE NORTH COMMERCIAL R URTHECAST CORP VIXS SYSTEMS INC WPT INDUSTRIAL REIT

Deletions AMER BONANZA GOLD CORP BAJA MINING CHIEFTAIN METALS DHX MEDIA DIAGNOCURE ESSENTIAL ENERGY SVCS EVOLVING GOLD CORP EXALL ENERGY CORP FORBES & MANHATTAN COAL FORMATION METALS LIBERTY SILVER CORP LUCARA DIAMOND CORP MEGA BRANDS MINCO GOLD CORP NEW DAWN MINING CORP PROMETIC LIFE SCIENCES REDKNEE SOLUTIONS RIO NOVO GOLD TORC OIL & GAS TOUCHSTONE GOLD CA TRICON CAPITAL GROUP ZINCORE METALS

MSCI SWEDEN INDEX
Additions
AEROCRINE
KOPPARBERG BRYGGER
MEDCAP
MR GREEN & CO
NEDERMAN HOLDING AB
NEXAM CHEMICAL HOLDING
PLEDPHARMA
RORVIK TIMBER B

STARBREEZE AB

Deletions
ACCELERATOR NORDIC B
ARCAM
CAVOTEC
ENIRO
FINGERPRINT CARDS B
IT SHOP CONCEPT
LAGERCRANTZ GROUP B
MINERAL INVEST INTL
NORDIC MINES AB
OREXO
SECTRA B

MSCI UNITED KINGDOM INDEX
Additions
1SPATIAL
ABBEY PROTECTION
ASHLEY (LAURA) HOLDINGS
ASSURA GROUP
CAMBRIA AUTOMOBILES
CATALYST MEDIA GROUP
CONVIVIALITY RETAIL
DIGITAL GLOBAL SERVICES
DRIVER GROUP
FUSIONEX INTERNATIONAL
GAMING REALMS

Deletions
AFRICAN EAGLE RESOURCES
CLINIGEN GROUP
DEVELOPMENT SECURITIES
GLOBO
GOODWIN
GW PHARMACEUTICALS
HIBU
HOGG ROBINSON GROUP
NUMIS CORPORATION
REDSTONE
ROBERT WALTERS

GCP STUDENT LIVING GRAPHENE NANOCHEM IBEX GLOBAL SOLUTIONS ICG LONGBOW SENIOR SEC JARVIS SECURITIES JELF GROUP

KEYWORDS STUDIOS

MAR CITY MCBRIDE

MICHELMERSH BRICK HOLD

NEWRIVER RETAIL OUTSOURCERY PARITY GROUP PHORM PLUS500

PUBLISHING TECHNOLOGY QUIXANT

RARE EARTH MINERALS SIRIUS MINERALS SKYEPHARMA

SUMMIT CORPORATION WOLFSON MICROELECTRONIC ZOLTAV RESOURCES

MSCI FINLAND INDEX

Additions ALMA MEDIA CORP BIOTIE THERAPIES OYJ ETTEPLAN INNOFACTOR

MUNKSJO TALVIVAARA MINING CO

MSCI NEW ZEALAND INDEX

Additions AWF GROUP DORCHESTER PACIFIC OPUS INTERN CONSULTAN SLI SYSTEMS SMARTPAY HOLDINGS WYNYARD GROUP

MSCI GREECE INDEX

Additions None

SILVERDELL WANDISCO

WESSEX EXPLORATION

Deletions BASWARE IXONOS OYJ

Deletions EBOS GROUP

KATHMANDU HOLDINGS PROPERTY FOR INDUSTRY

Deletions AEGEAN AIRLS ANEK LINES ATHENS MEDICAL ATTICA BANK AUTOHELLAS CRETA FARM

DIAGNOSTIC & THERAPEUTIC EUROPEAN RELIANCE GEN IN

FLEXOPACK FOURLIS GEK TERNA HALCOR

HELLENIC CABLES

HELLENIC SUGAR INDUSTRY I KLOUKINAS-I LAPPAS IKTINOS HELLAS REG INFORM P. LYKOS

INTRACOM J&P AVAX KARATZIS SA KLEEMAN HELLAS KORRES NATURAL PRODUCTS

KRI KRI MILK INDUSTRY LAMDA DEVELOPMENT LOULIS MILLS

M.L.S. MULTIMEDIA MICHANIKI COMMON MIG REAL ESTATE

NIREFS AQUACULTURE PLASTIKA KRITIS QUEST HOLDINGS REDS

SARANTIS

SIDENOR STEEL PROD & MAN

TECHNICAL OLYMPIC

THESSALONIKI PORT AUTHOR THESSALONIKI WATER&SEWAG

THRACE PLASTICS

TRASTOR REAL ESTATE INV

MSCI PORTUGAL INDEX

Additions None Deletions

TEIXEIRA DUARTE SA

MSCI IRELAND INDEX

Additions
None

Deletions TOTAL PRODUCE

MSCI ISRAEL INDEX

Additions
AVGOL INDUSTRIES 1953
ISRAS INVESTMENT COMPANY

Deletions ALVARION APOSENSE

B COMMUNICATIONS

BLUE SQUARE REAL ESTATE
DELTA GALIL INDUSTRIES

ISRAEL LAND DEV

ISRAEL PETROCHEMICAL ENT

KAMADA

Notice and Disclaimer

- This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be reproduced or redisseminated in whole or in part without prior written permission from MSCI.
- The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information
 may not be used to create indices, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any
 securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other
 MSCI data, information, products or services.
- The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.
- Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.
- Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.
- None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.
- You cannot invest in an index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any investment or financial product that may be based on or linked to the performance of any MSCI index.
- MSCI's indirect wholly-owned subsidiary Institutional Shareholder Services, Inc. ("ISS") is a Registered Investment Adviser under the Investment Advisers Act of
 1940. Except with respect to any applicable products or services from ISS (including applicable products or services from MSCI ESG Research, which are provided by
 ISS), neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial
 products or instruments or trading strategies and neither MSCI nor any of its products or services is intended to constitute investment advice or a recommendation to
 make (or refrain from making) any kind of investment decision and may not be relied on as such.
- The MSCI ESG Indices use ratings and other data, analysis and information from MSCI ESG Research. MSCI ESG Research is produced by ISS or its subsidiaries. Issuers mentioned or included in any MSCI ESG Research materials may be a client of MSCI, ISS, or another MSCI subsidiary, or the parent of, or affiliated with, a client of MSCI, ISS, or another MSCI subsidiary, including ISS Corporate Services, Inc., which provides tools and services to issuers. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indices or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body.
- Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD, ISS, FEA, InvestorForce, and other
 MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions.
 The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's. "Global Industry Classification
 Standard (GICS)" is a service mark of MSCI and Standard & Poor's.

© 2013 MSCI. All rights reserved.

About MSCI

MSCI Inc. is a leading provider of investment decision support tools to investors globally, including asset managers, banks, hedge funds and pension funds. MSCI products and services include indices, portfolio risk and performance analytics, and governance tools.

The company's flagship product offerings are: the MSCI indices with close to USD 7 trillion estimated to be benchmarked to them on a worldwide basis¹; Barra multi-asset class factor models, portfolio risk and performance analytics; RiskMetrics multi-asset class market and credit risk analytics; IPD real estate information, indices and analytics; MSCI ESG (environmental, social and governance) Research screening, analysis and ratings; ISS governance research and outsourced proxy voting and reporting services; and FEA valuation models and risk management software for the energy and commodities markets. MSCI is headquartered in New York, with research and commercial offices around the world.

¹As of September 30, 2012, as published by eVestment, Lipper and Bloomberg on January 31, 2013